



CECIL JONES

ACADEMY

Pupil Premium

Policy Impact

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Applicable to	All Staff
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Pupil Premium Policy

The Pupil Premium is allocated to schools and academies with pupils that are known to have been eligible for free school meals (FSM) at any time in the last six years; those who are looked after children (LAC); and those who are service children.

As at May 2018, the Academy expects to receive **£459,720.00** in Pupil Premium funding for the financial year 2018-2019. **The spending plans for this amount of money can be found on a separate document on our website.**

The targeted and strategic use of Pupil Premium will support the Academy in achieving our aim of **helping every student to achieve to their full potential.**

Principles:

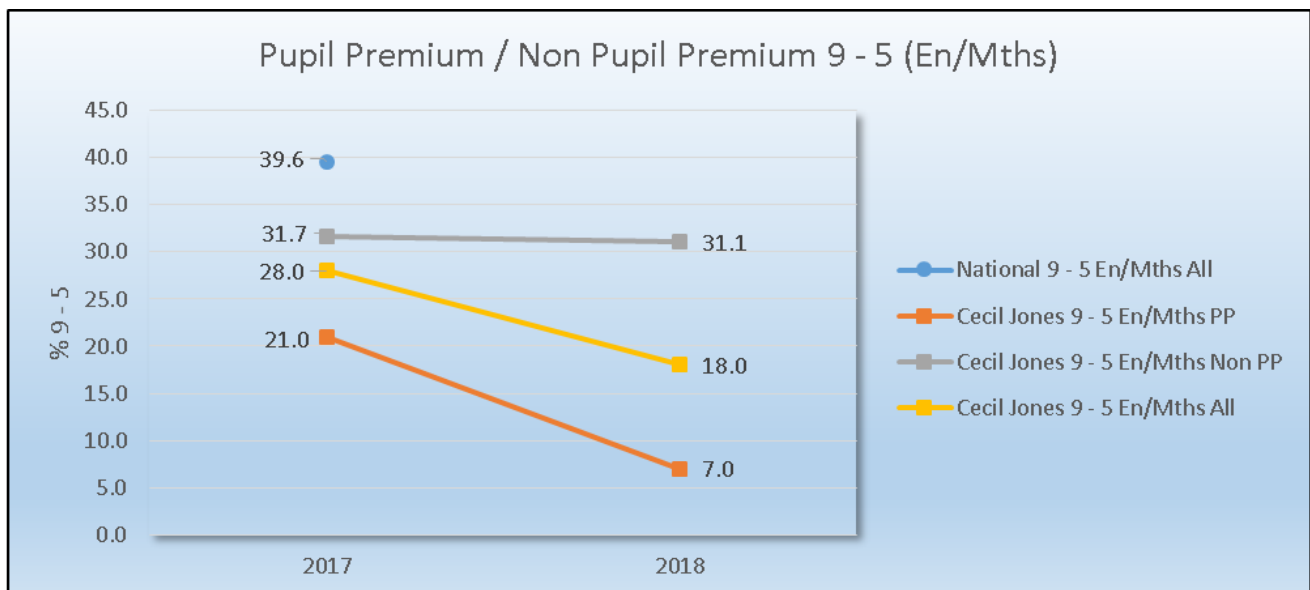
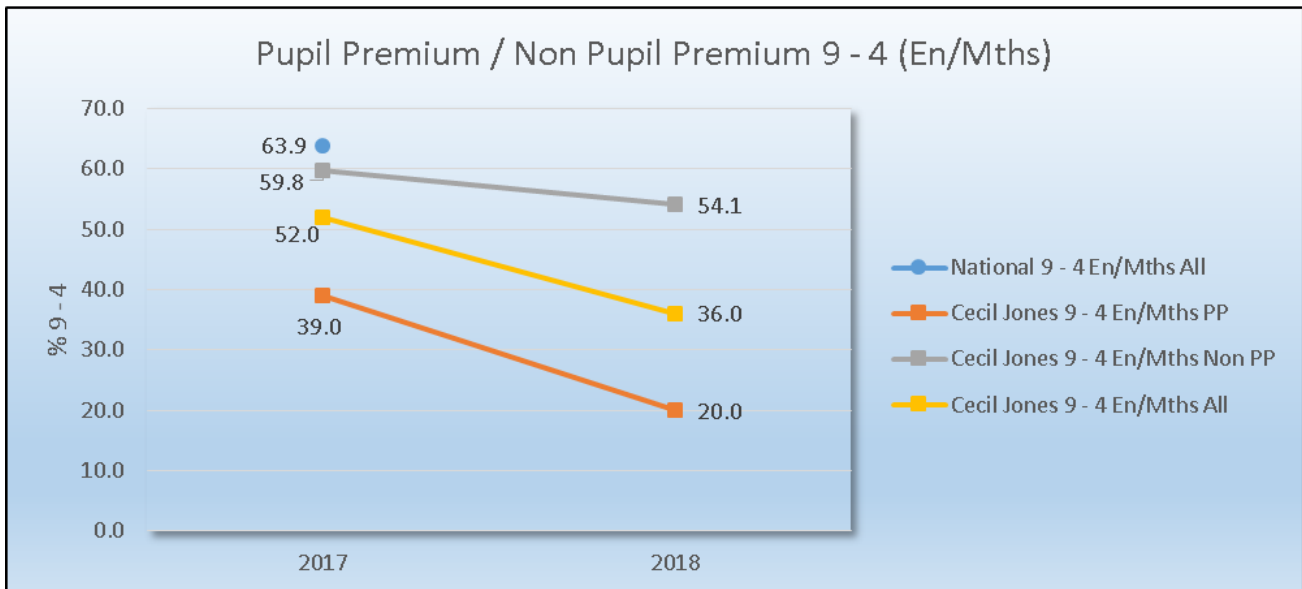
- The academy aims to secure the highest possible attainment by maximising every student's progress
- In order to achieve this, the academy's practice is focused on closing all gaps that may occur between disadvantaged students and others
- The academy's aspirations are high for **all** our students. In order to improve their employability and realise their ambitions we prioritise the development of key skills, qualities and attributes as well as increasing their educational outcomes
- The academy ensures that teaching, learning and progression opportunities meet the needs of all of our students
- The academy ensures that appropriate provision is made for students who belong to vulnerable groups; this includes ensuring that the needs of socially disadvantaged students are adequately assessed and addressed
- In making provision for socially disadvantaged pupils, the academy recognises that not all students who receive free school meals will be socially disadvantaged
- We also recognise that not all students who are socially disadvantaged are registered or qualify for free school meals. We will ensure that the Pupil Premium funding is used to support any student or groups of students the academy has legitimately identified as being 'disadvantaged'
- Pupil Premium funding will be allocated following a needs analysis which will identify priority classes, groups or individuals
- All staff are aware of the PP students, but the key staff are the RSLs who liaise closely with the Aspect 2 Leader and the pupil Premium Key Initiative Leader
- As you can see from the data below the progress and attainment of our students who are supported through a programme of targeted interventions is closely monitored beyond the time of their intervention to clearly monitor their progress.

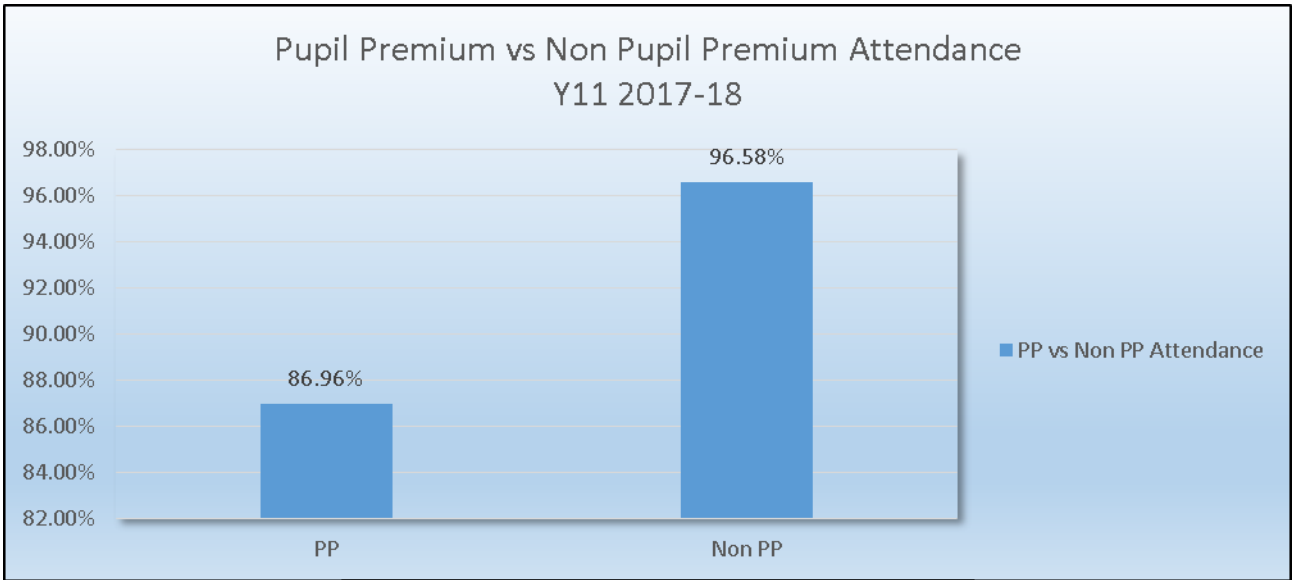
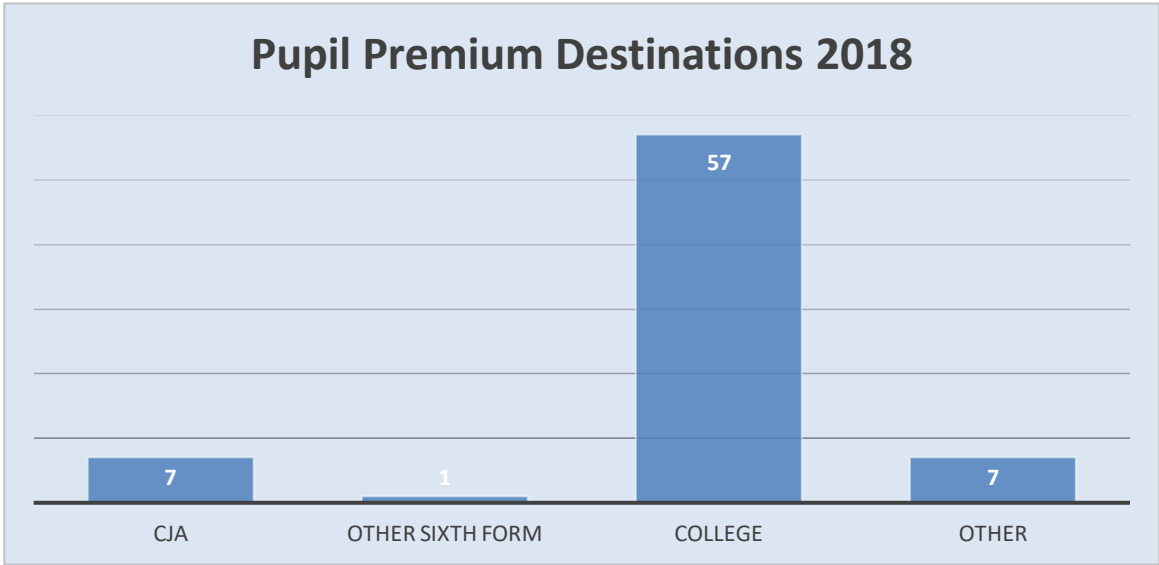
Pupil Premium Analysis – Key Stage 4 (2018)

	2016-17			2017-18		
	National	Cecil Jones		National	Cecil Jones	
	All	All	PP	All	All	PP
9-4 English and Maths %	63.9	52.0	39.0	TBA	36.0	20.0
9-5 English and Maths %	39.6	28.0	21.0	TBA	18.0	7.0
Ebacc 9-4 %	23.8	8.0	7.0	TBA	3.0	1.0
Ebacc 9-5 %	19.7	7.0	7.0	TBA	3.0	1.0
Progress 8	0.00	-0.28	-0.60	0.00	TBA	TBA
Attainment 8	44.6	38.9	32.6	TBA	33.02	26.17

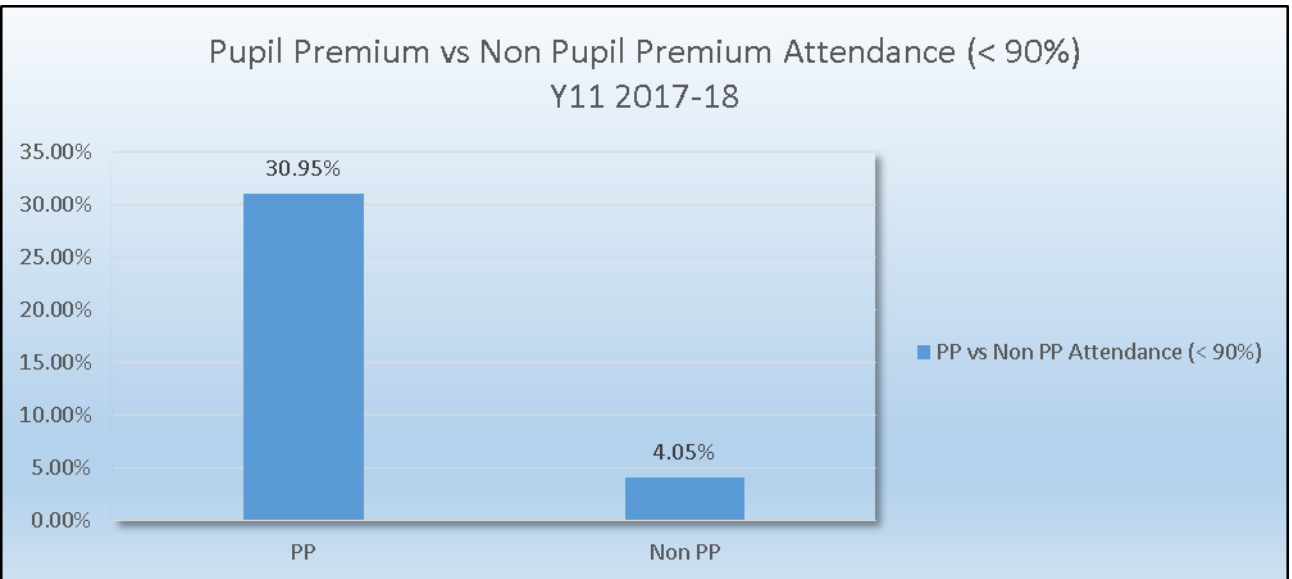
2016-17 figures from <https://www.compare-school-performance.service.gov.uk/school/142077>

- Cecil Jones Academy Pupil Premium figure for English and Maths is 20%
- This is a 19% decrease from 2017



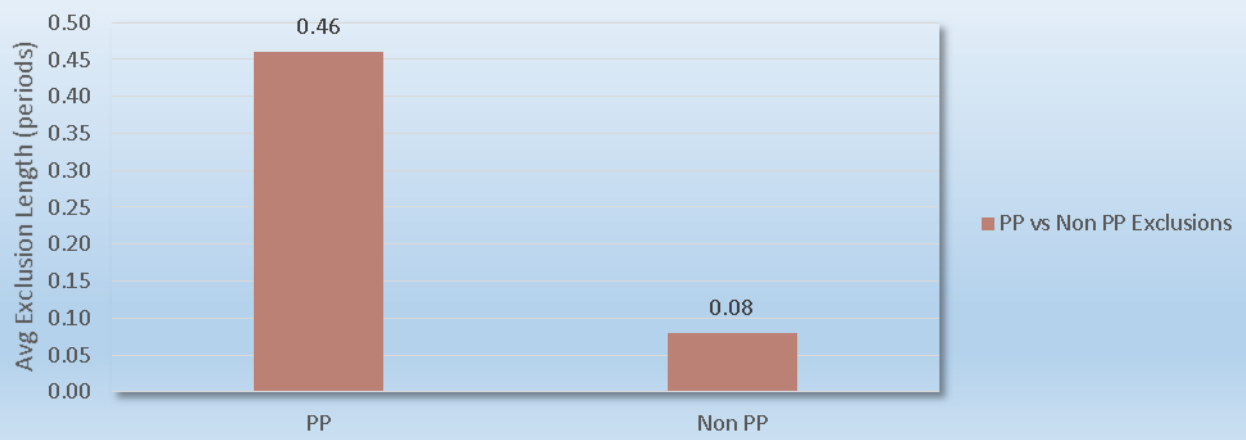


Average attendance to 16/06/2018 for the two cohorts.

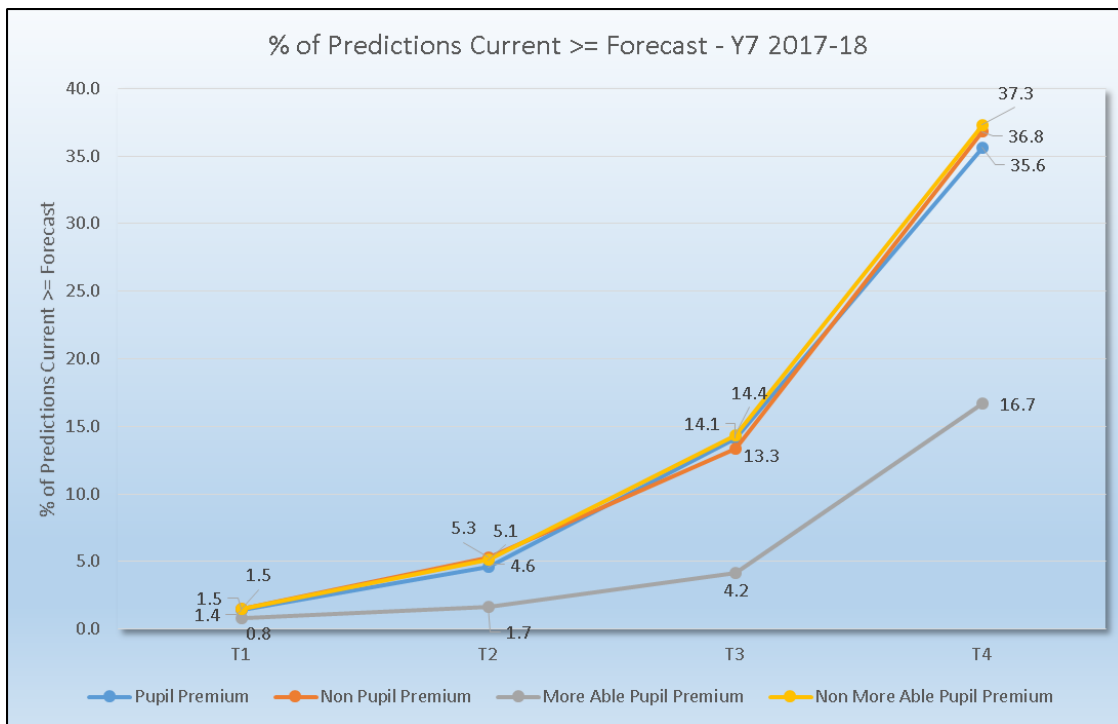


Attendance to 16/06/2018. 30.95% of PP students registered < 90% attendance, compared with only 4.05% of Non PP students.

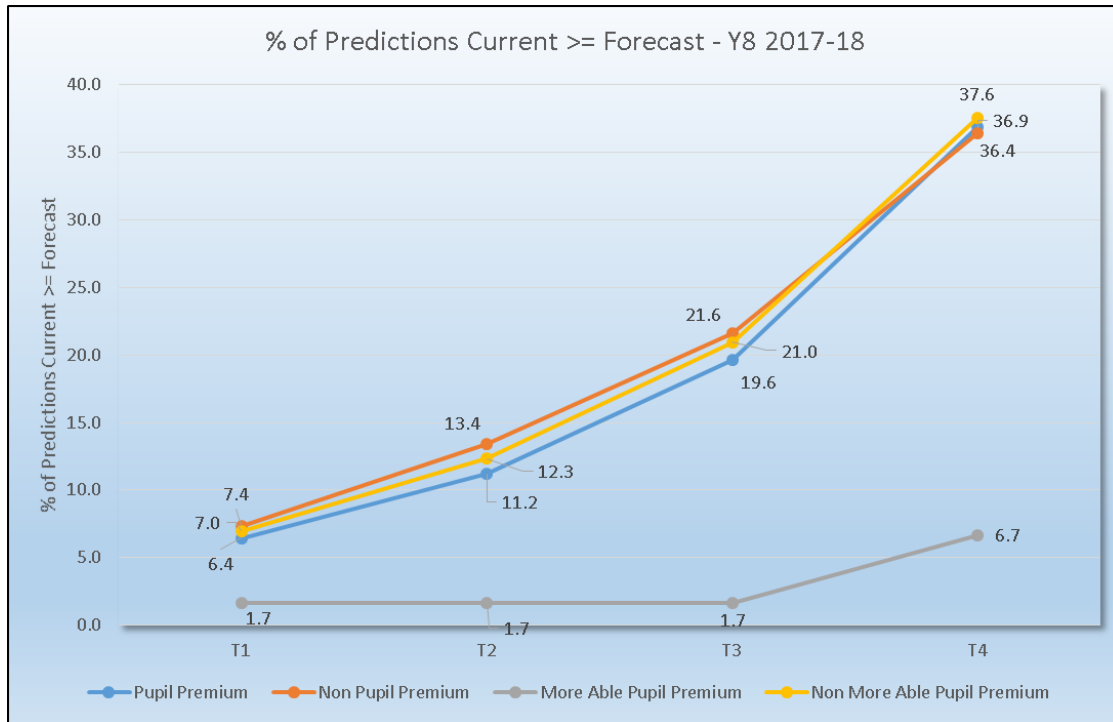
Pupil Premium vs Non Pupil Premium Exclusions Y11 2017-18



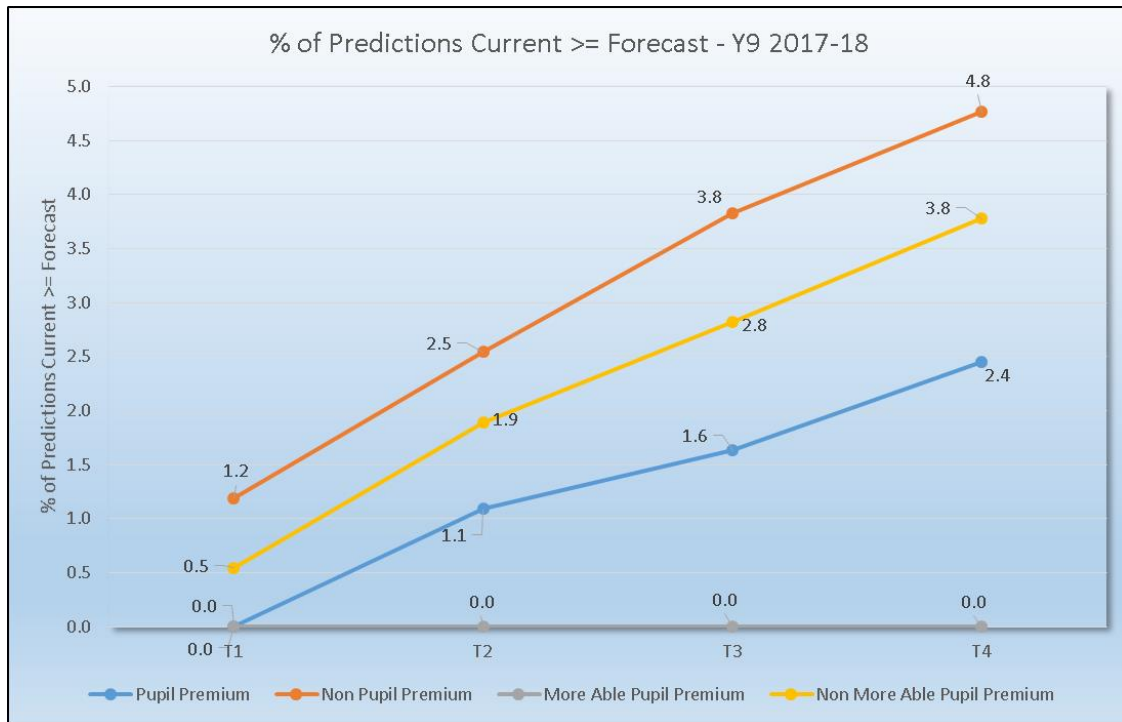
Y7 Cohorts	% of Predictions where Current >= Forecast			
	T1	T2	T3	T4
Pupil Premium	1.4	4.6	14.1	35.6
Non Pupil Premium	1.5	5.3	13.3	36.8
More Able Pupil Premium	0.8	1.7	4.2	16.7
Non More Able Pupil Premium	1.5	5.1	14.4	37.3



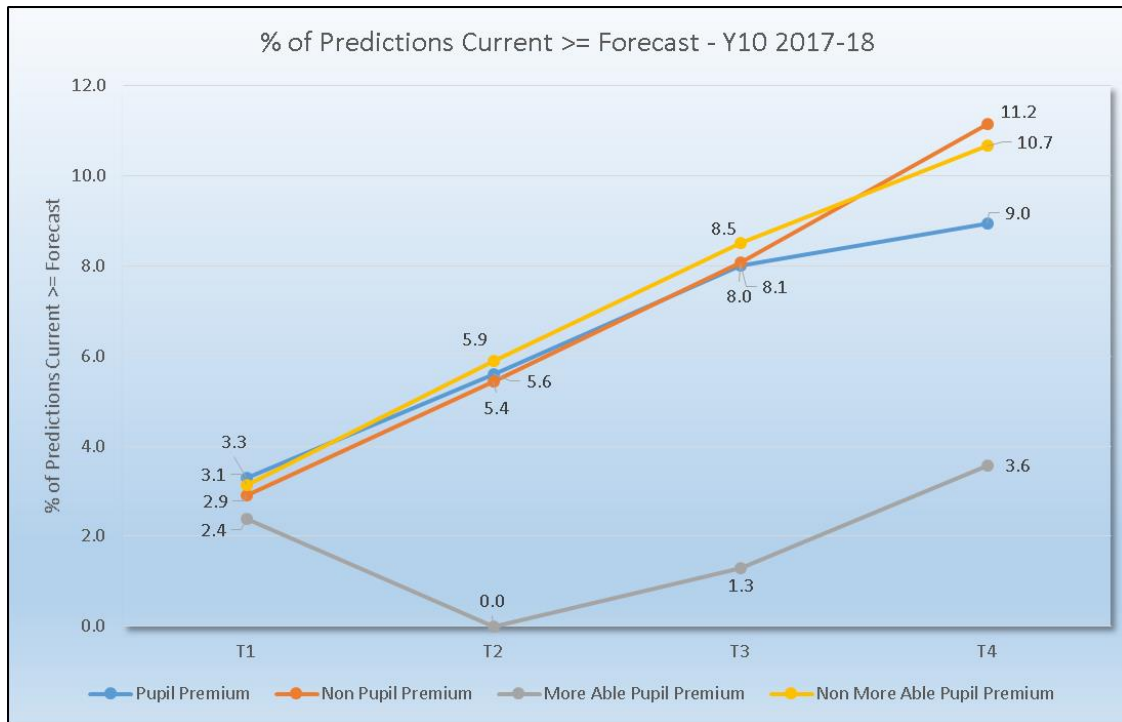
Y8 Cohorts	% of Prediction where Current >= Forecast			
	T1	T2	T3	T4
Pupil Premium	6.4	11.2	19.6	36.9
Non Pupil Premium	7.4	13.4	21.6	36.4
More Able Pupil Premium	1.7	1.7	1.7	6.7
Non More Able Pupil Premium	7.0	12.3	21.0	37.6



Y9 Cohorts	% of Predictions where Current >= Forecast			
	T1	T2	T3	T4
Pupil Premium	0.0	1.1	1.6	2.4
Non Pupil Premium	1.2	2.5	3.8	4.8
More Able Pupil Premium	0.0	0.0	0.0	0.0
Non More Able Pupil Premium	0.5	1.9	2.8	3.8



Y10 Cohorts	% of Predictions where Current >= Forecast			
	T1	T2	T3	T4
Pupil Premium	3.3	5.6	8.0	9.0
Non Pupil Premium	2.9	5.4	8.1	11.2
More Able Pupil Premium	2.4	0.0	1.3	3.6
Non More Able Pupil Premium	3.1	5.9	8.5	10.7



Y11 Cohorts	% of Predictions where Current >= Forecast			
	T1	T2	T3	T4
Pupil Premium	8.1	10.5	14.3	14.9
Non Pupil Premium	10.1	14.8	21.4	30.5
More Able Pupil Premium	9.5	9.5	12.7	29.2
Non More Able Pupil Premium	9.0	12.8	18.1	21.9

